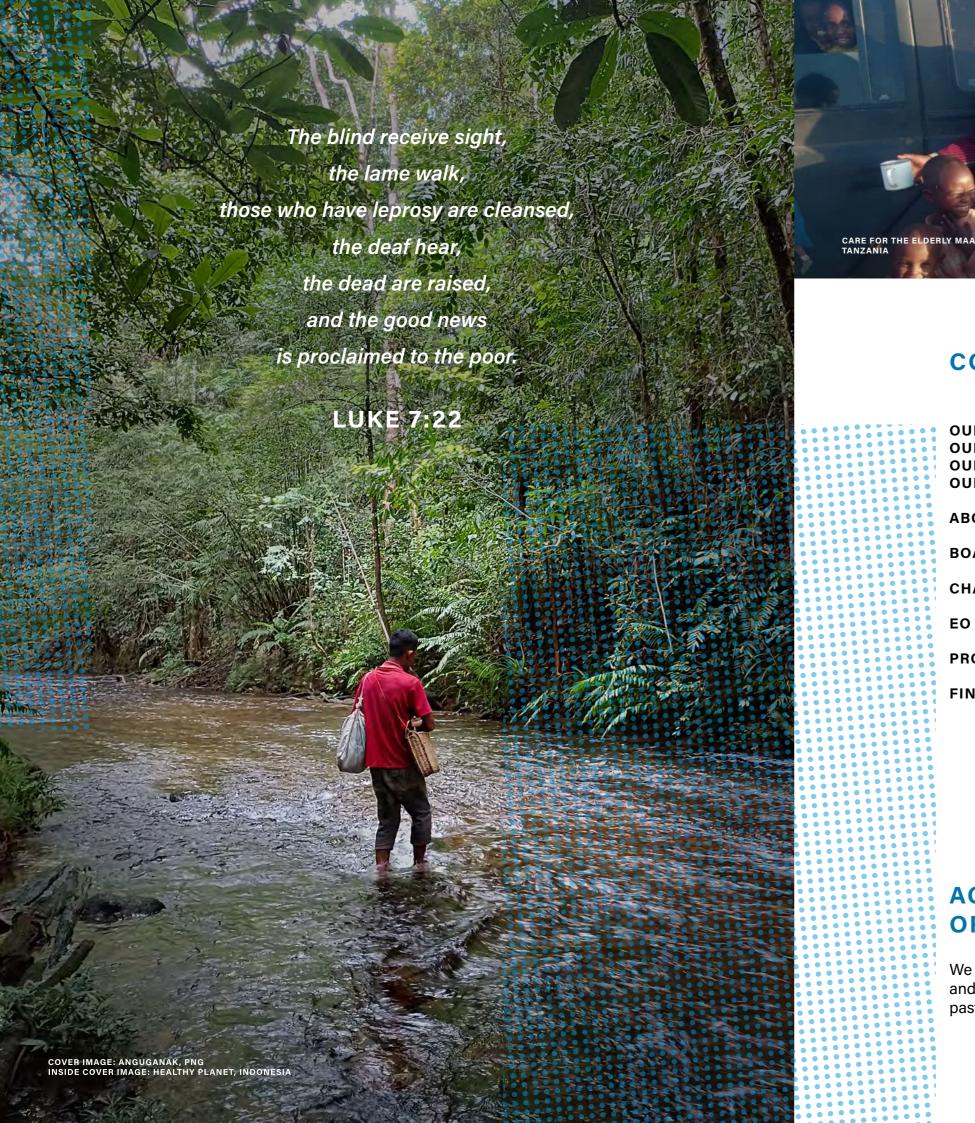


Annual Report



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ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the traditional owners of the lands on which we work and live, and pay our respects to First Nations people, and their Elders past and present.

OUR VISION

To see global health transformed by accessible, compassionate and high quality health care for all.

OUR MISSION

To empower individuals and communities to transform health outcomes for people in resource poor settings.

We do this by:

- Delivering, coaching and facilitating targeted education to health workers and communities
- 2. Implementing affordable and sustainable solutions to health needs
- 3. Advocating for improvement in access to health care
- 4. Collaborating with decision makers and stakeholders to implement evidence based practice.

OUR CORE VALUES

- Health
- Service
- Equipping
- Compassion
- Wholeness



OUR CONSTITUTION

Visit <u>healthserve.org.au/constitution</u> to read a copy.





HealthServe Australia is a compliant signatory to the Australian Council for International Development's (ACFID) Code of Conduct. A copy of the Code of Conduct can be obtained from www.acfid. asn.au.

If you believe that HealthServe Australia has breached the Code of Conduct, you can lodge a complaint with ACFID either on their website or to the Code Manager, ACFID Code of Conduct Committee, C/- ACFID, Private Bag 3, Deakin ACT 2600.

If you wish to lodge a complaint with HealthServe Australia, please do so via the website www.healthserve.org.au and the complaint will be forwarded to the Healthserve Complaints Officer.

Ph +61 2 8911 1970 Email office@healthserve.org.au



ABOUT US

"Bringing health, hope and wholeness"

HEALTHSERVE AUSTRALIA (HSA) is a company limited by guarantee and an independent overseas health aid agency, recognised by the Australian Government for tax-deductible donations. HSA seeks to help meet health care needs in our neighbouring countries of Asia, the Pacific and Africa where there are scarce health resources or there is poor access to health facilities.

It aims to develop sustainable health programmes that will improve the total health and wellbeing of communities.

HSA aims to help build a community's capacity for meeting its own health needs through partnership with

community groups in projects that involve;

- Primary health education for health workers and community members,;
- Post graduate training and professional development of health graduates through inservice courses, and
- Strategic training opportunities outside of the country;
- Partnerships in medical education through visiting teams;
- Production of education materials and resources for health workers;
- Community development and resourcing of rural health units.

As an independent Christian charity it also works in partnership with other international organisations, complementing their strengths with health resources. It has a special relationship with the largest group of Christian health professionals in Australia, the Christian Medical and Dental Fellowship of Australia (CMDFA), which established it in 2004. Many of the CMDFA members have worked for a number of years overseas in health work.

HSA is a full member of the ACFID Council (Australian Council for International Development) and as such seeks to follow its code of conduct. ACFID is the peak Council for Australian not-for-profit aid and development organisations, working to attain a world where gross inequality and extreme poverty are eradicated.

The Australian Tax Office granted HSA Tax-Deductible Gift Recipient ("DGR") status (2011), and in 2023 we gained Public Benevolent Institution ("PBI") status.

All money designated to overseas aid work is used for development and is not used for any political purpose or religious proselytising.

BOARD MEMBERS



EXECUTIVE OFFICER (EO)Dr Michael Burke

MBBS, PhD, MA, MSc (Clin Epi), MPH&TM, FRACGP, FACTM, DRANZCOG, DCH, Dip Biblical Studies.

Michael has over twenty five years of experience in international health programs. He values a whole person medicine approach to health that recognises the importance of social determinants, relationships and equity. He is an associate professor at Western Sydney University. He works in general practice in western Sydney. He is married to Jean and has three sons. He enjoys writing and research, and good company.



CHAIR
Dr Paul Mercer

Paul grew up in Aboriginal communities in north Australia. He has trained as a medical general practitioner and works in Brisbane. He has served on many boards, including TEAR Australia. He is a deep thinker, writer and speaker and has served for over a decade as the publisher of Luke's Journal, the publication of the Christian Medical and Dental Fellowship of Australia. Paul is married to Katrina.



TREASURER Pui Cheung

BBus, MBA, FCPA, GAICD, Grad Dip Divinity

Pui is a financial management executive and has worked in the private and the public sectors in a range of industries and government authorities. She is a Fellow of Certified Practising Accountant of Australia and a Graduate member of the Australian Institute of Company Directors. Since 2016 Pui has been serving on boards and committees of a number of not-for-profit community groups and Christian ministries. She joins HealthServe in 2022. Pui has a deep faith in Christ and is active in local churches. She has served in many church ministries over the years and is passionate about doing the will of God and living out the love of Christ in our fallen world.



Dr Richard Wong

MB BS BSc(Med) FRACGP DCH DRANZCOG, Diploma of Biblical Studies After graduating from UNSW medical school in 1996, Richard spent three years in the hospitals and then three years in GP training before working as a full time GP in Sydney for ten years. Following this, he explored the option of mission work which took him into areas of need around Australia and overseas. He has a keen interest in helping resource poor countries in the area of health through working, helping to educate and think through sustainable ways of improvement in areas of need nationally and internationally



Dr Owen Lewis

Dr Owen Lewis has been national secretary of CMDFA before the national office was established, and was a missionary in Nepal for about 14 years with breaks in between as a rural GP in South Australia. He has been involved in teaching for a long time including establishing GP and Emergency Medicine in a teaching hospital in Nepal, teaching GPs in India through CMC Vellore and teaching South Sudanese health workers in Kampala. He has a continuing role as international adviser to a disabled people's organisation in Nepal. A man of passionate faith, he is an ardent follower of Jesus' way of love and the fullness of the gospel as good news for people now, in a practical way. Eternal salvation is also no less important. He longs for the next generations to take up the challenges of those who have gone before.



Rachel Gijsbers-Hayman

Rachel has a degree in Bachelor of Arts (Outdoor Education) and a Diploma of Education (Secondary) and has been an outdoor education and Social Sciences teacher for over 10 years. Rachel has been a volunteer for HealthServe Australia, supporting the marketing and administration tasks of the Administration team. She is passionate about improving health care needs for all, particularly women and children in developing nations. She has experience training and leading in Childsafe and risk management practices.



Michael Gumbley

Michael has a Diploma of Social Sciences (Youth Work) and a Masters of Information Technology. He began his career as a Youth Worker on the front lines of youth homelessness, disadvantaged youth, and abuse victims. Shifting gears in his late twenties, Michael has worked in business for the past two decades. An Information Technology professional, he specialises in data science and business strategy. Michael is passionate about improving health, safety, and education outcomes for those living in disadvantaged communities - both globally and locally. Michael has a strong belief that actions speak louder than words in bringing the good news of Christ to the world, and for that reason he has been a strong supporter for many years of HealthServe Australia and all they do.

BOARD SUBCOMMITTEES

Business Development Committee

Michael Burke
Paul Mercer
Rachel Gjisbers-Hayman
Pui Cheung
Michael Gumbley

Program Committee

Michael Burke
Paul Mercer
Owen Lewis
Rachel Gjisbers-Hayman
Doug Shaw
Richard Wong

MEETINGS ATTENDED

Paul Mercer	6
Michael Burke	6
Pui Cheung	6
Rachel Gijsbers-Hayman	6
Richard Wong	4
Owen Lewis	6
Michael Gumbley	6

CHAIR REPORT 2023

"God... waits for and answers sincere prayers and responsible action"

These words of Dietrich Bonhoeffer are a great encouragement to faithfully follow Christ in service and in life in our world. As we come out of Covid, a time where there has been an amazing response of prayer and begin to engage with a future and new projects, we are trusting a God who has been waiting all along to bless and lead us forward.

2023 has been, in some ways, a watershed year for HealthServe Australia. The Board received an operational review from Salt Consulting at the beginning of the year, and engaged in a process of working through this document. We recognised that there would be great value in rebranding and developing a more robust fundraising approach to help us grow and become more effective in the health development space. This is now set in motion and 'Good News Room' is helping us with this challenging process.

HSA can only operate as we are fully aware that God is the giver of all gifts. Indeed, all that we have is given by God. While gifts, particularly his grace, transform us, we also can become channels through who God's giving unfolds to a health poor world around us.

During this year, an important structural adjustment for HSA was completed, in that we received ACNC accreditation and PBI status. This means that all gifts to HSA are now tax deductible, and so will become increasingly relevant as we move forward. On behalf of the Board, I have been able to thank Murray Baird and Prolegis lawyers for helping us reach a good conclusion.

The early part of the year was also impacted by the Board's awareness that Michael Burke's dear wife, Jean, was facing a challenge with breast cancer requiring surgery, and a course of chemotherapy. The good news is that she is coming through this very well. Breast cancer came to them at a time when the Burkes sensed a call of God to return to Tanzania, and take up a position in Kilimanjaro Medical Centre in developing a General Practice training program. Michael and Jean had served as missionaries in Tanzania earlier in their lives. They have spent three months from July preparing at St Andrew's Hall in Melbourne for this second 'tour of duty.' The Board became aware of this very significant move for Michael at the end of May.

Since that time, we have been diligently working at raising Base Funding so that we can appoint and pay for a CEO to help HealthServe grow and flourish. 2024 will be our 21st year since HealthServe Australia was launched by CMDFA. We see this as an opportunity to move from a projects focus to a program focus where good projects are identified and we work in partnership to see positive health change, and God's Kingdom come. We have been able to thank Michael for his tremendous service both in Darwin

at a CMDFA National Conference at the end of July, and then on the 2nd September when we shared a post Board meeting meal. In this context of change, our Board secretary, Owen Lewis, has begun to work with Michael to support staff in a transition phase, and to work with the team in our rebranding and reworking our fundraising strategy process.

To establish a CEO for 16 to 20 hours a week, is a decision taken in faith to grow HealthServe. It will cost about \$100,000/year. Our appeal at this stage is strong enough to help us be confident that the first 6-months of 2024 will be covered, but we will need ongoing generous support to establish this role. Hopefully we will move to a higher accreditation level with ACFID that allows for some stable government funding to support HealthServe in its growth pathway.

Can I encourage everyone to continue to pray with the Board as we work towards this vision of the future. Please stand with us in generously providing the resources that we need to both establish a CEO and to grow HealthServe into a maturing health development agency in the name of Christ.

At HSA, we have much to be grateful for in the dedication of staff who have worked alongside Michael. I can assure members and friends that the current Board of Directors has worked diligently and with enthusiasm to meet the challenges that I have described in the past year. Projects are progressing well and new activities are coming together. In Jesus.

Paul Mercer Chair HealthServe Australia

November 2023



EO REPORT 2023

Dear Healthserve Australia Members, Friends, Supporters and Partners,

Dear HealthServe Australia Members, Friends, Supporters and Partners, This year of 2023 continues to bring many opportunities to our families, communities, and partners.

The year continued with the opportunities and challenges of our many programs and partnerships. Our supporters generously contributed to the HSA programs in general and in partnership with CMDFA and ICMDA Ukraine Appeal.

We continue to strengthen these partnerships. HealthServe Australia is grateful for the opportunities and support to engage and partner in these challenges. Thank you to all people of good heart for joining us in responding with enthusiastic generosity, compassion, and courage.

I would like to especially thank our board team led by chair, Dr Paul Mercer, for their leadership, commitment, and support. I acknowledge the work of our dedicated executive team lead by John Gumbley (office manager), Matt Albretus (media officer) and Tamara Espinet (program officer). They are highly skilled and enthusiastic team members, further strengthening the capacity of HealthServe Australia. Our Australian volunteers have contributed over one thousand hours of voluntary service. Our overseas partners have added further countless hours of volunteer service. We continue to successfully meet the standards of excellence of the Australian Council for International Development (ACFID).

We continue to improve and to strengthen our partnerships. We have developed a new three-year strategic plan, our policy and procedures are strengthened in various areas including in gender equity and equality, our financial reporting is being strengthened and an important highlight of the year is gaining Public Benevolent Institute (PBI) status. PBI means that all donations for our work including support for administrative tasks is fully tax deductible. We look forward to further growth in these areas.

Our international program work continues to bring health, hope and wholeness to individuals, families, and partner communities. We run over ten programs in eight countries. A major highlight of the year has been the support of our Ukraine Christian Medical Fellowship partners as they provide ongoing essential services to their courageous war-torn communities. Our Pacific Islands Cancer Screening Initiative is bringing better maternal health outcomes in Fiji. We are continuing to be inspired and encouraged by our partnerships in Papua New Guinea, Indonesia, and South Sudan.

I and my wife are soon to commence work in medical education in Tanzania east Africa. It is an honour to have served the HealthServe community over many years. I ask that you continue to support the ongoing HSA leadership group.

I thank you for your practical support, prayers, and partnership in helping your HealthServe Australia to continue to bring health, hope, and wholeness to many.

Michael Burke Executive Officer HealthServe Australia November 2023

MAP OF PROGRAMS

PARTNERSHIPS IN INTERNATIONAL **CLIMATE AND CREATION CARE MEDICAL EDUCATION GLOBAL** GLOBAL LIVING WHOLENESS **UKRAINE APPEAL MENTAL HEALTH UKRAINE ASIA DIGNITY & RIGHT HEALTH WORKER TRAINING TO HEALTH AWARD** JONGLEI, SOUTH SUDAN **GLOBAL ANGUGANAK HEALTHY MOTHER PROJECT PNG ANGUGANAK WATER TANK PROJECT** PNG **ICMDA POST GRADUATE DIPLOMAS GLOBAL PICSSI** FIJ **MOTHER CHILD CLINIC CARE FOR THE ELDERLY** TAR AGOK, SOUTH SUDAN **TANZANIA TANNA ISLAND DISASTER ORISON MEDICAL CLINIC RESPSONSE** OBBO, SOUTH SUDAN TORCH OF LOVE VANUATU JAVA, INDONESIA **HEALTHY PLANET TARIME WATER PROJECT GERASA BALI INDONESIA TANZANIA**

INDONESIA



NEW PROJECTS



TANNA ISLAND DISASTER RESPONSE

Location: Tanna Island, Vanuatu

Project convenor: Michelle and Ricco Yasso

Project Partner: Bridging Health

The Tanna Disaster Project is a relief effort aimed at providing urgent assistance to remote communities on Tanna, Vanuatu. These communities were hit by two category 4 cyclones and heavy rain earlier this year, resulting in the loss of infrastructure, communication, and electricity. As a result, the communities lost their food crops and water sources, leaving them in dire need of basic essentials.

The team have been on the ground in Tanna and have provided two rainwater tanks to Laus and Lowenpina, both are very remote northern regions. Hundreds of people now have a secure water source and have asked to pass on their most sincere thanks to the generous hearts that have saved their communities the daily search for water.

Funds provided: \$10,700

MOTHER CHILD CLINIC AT TAR AGOK Location: Tar Agok South Sudan

Location: Tar Agok, South Sudan **Project convenor:** Anil Cherian

Project partners: Christian Health Initiatives and

Birthing Kit Foundation Australia

The goal of this project is to decrease maternal and child morbidity and mortality, locally in the Anyidi subcounty of the Bor South County in South Sudan. The initiative aims to establish a "midwife-led clinic" with one midwife, two assistants, and a phased approach to healthcare services that includes antenatal care, birth planning, immunisation services, under-five clinics, nutritional support for children under five, and treatment for common illnesses. The long-term vision encompasses the potential to conduct normal deliveries and launch community outreach programs.

Project Budget: Approx \$20,000 p.a for 3 years



CARE FOR THE ELDERLY MAASAI

Location: Ngorongoro Conservation Area, Tanzania **Project convenor:** Jenny Chapman

In the heart of the Ngorongoro Conservation Area, the elderly Maasai face critical challenges accessing basic necessities like water, medical care, and food during their later years, often relying on others for essential assistance. Pastor Daniel Kipeen, dedicated to aiding these elders, established the Ngorongoro Naretu Elders in 2021, working tirelessly with a team of volunteers to support three villages within the conservation area. Recently, a vehicle has been donated to increase access to these basic necessities, but this is only the beginning. HealthServe Australia are working alongside Pastor Daniel to cover the ongoing costs of the vehicle as well as investing into more secure housing options for the elderly in three villages across the Ngorongoro Conservation Area.

The project's goal is to show respect for the Maasai culture by hastening and improving access for the elderly Maasai living in Ngorongoro Conservation Area to water, medicine, treatment, food, visitation, goods and services, education and well-being.

Project Budget: \$56,000 over 3 years





ORISON MEDICAL CENTRE PROJECT IN OBBO

Location: Magwi County, South Sudan **Project convenor:** Medina Lamunu

In the wake of numerous challenges in recent decades, South Sudan has struggled to ensure accessible healthcare services, resulting in the highest global maternal mortality rate and widespread endemic diseases such as meningitis, measles, yellow fever, whooping cough, and malaria. To tackle this pressing issue, the Orison Medical Centre project in Obbo aims to establish a central healthcare facility and provide essential water through a borehole. Their mission is to bridge the healthcare gap in the region, offering hope for a healthier future.

In October this year a borehole was drilled providing a water source to the community and future healthcare hub.

Funds provided: \$12,500

ONGOING PROJECTS



ANGUGANAK HEALTHY MOTHER PROJECT

Location: Anguganak, Papua New Guinea

Project convenor: Debra Butters

Project Partner: Christian Brethren Health Service

The Anguganak Healthy Mother Project exists to reduce maternal and neonatal deaths in Papua New Guinea (PNG) by partnering with local Health Service Teams and communities in the remote region of Anguganak. Traditionally, women in regional PNG communities give birth without skilled assistance, leading to a high rate of maternal and infant deaths. The project is providing safe childbirth workshops, antenatal care promotion, and training for village birth attendants and health staff. It also distributes clean birth kits, neonatal resuscitation equipment, and incentive gift bags to improve outcomes. Additionally, the project supports girls' education by supplying Days for Girls (DfG) kits, enabling them to stay in school and overcome challenges associated with menstruation.

Project Budget: \$5,000 per annum

Key learning: There are hugely different complexities in cultures and communities when they have long generational histories, this is something we continually need to be mindful and respectful of.

HEALTHY PLANET INDONESIA

Location: North Sumatra, Indonesia **Project convenor:** Dr Hotlin Ompusunggu

The organisation's overarching vision, encapsulated in "Healthy People Healthy Environment," drives its mission to integrate conservation and healthcare through community-based projects in Indonesia. Their central objective is to break the detrimental cycle between poverty and illegal logging, a prevailing issue in the country.

To date, the impact has been tangible. Through community meetings, healthcare provision, seedling distribution, and educational initiatives, they have made significant strides in promoting both conservation and community welfare. Their efforts have touched the lives of hundreds of individuals, bridging the gap between healthcare access and forest preservation in the Batang Toru region.

Funds provided thus far: \$43,000

Key learning: We need to constantly listen to the community with open minds and hearts, and it takes more time and patience. Then provide them with the opportunity that they are the actors of the change.



ANGUGANAK WATER TANK PROJECT

Location: Anguganak, Papua New Guinea

Project convenor: Debra Butters

Project partners: Christian Brethren Health Service

In the course of this project, the objective was to ensure abundant access to clean water, enabling proper hand washing, hygiene, sanitation, and cleaning at the Health Centre. Safe drinking water was made available for patients, staff, and community members visiting health facilities. Throughout the duration of the program, significant progress was made. A water tank was successfully installed at the health centre, effectively meeting these essential needs. Additionally, four water tanks were completed at the aid posts in neighbouring communities, enhancing access to clean water in those areas as well.

Total funds provided: \$28,000

Key learning: The need is great and resources are limited. Wisdom and prayer are required to discern where to focus our efforts.





UKRAINE APPEAL

Location: Ukraine

Project convenor: Dr Peter Saunders

The war and need in Ukraine is ongoing. ICMDA and Christian Medical Association of Ukraine is committed to helping strengthen Christian medical and dental work on the ground by equipping them with the practical resources and supplies to help those in need.

Funds provided this year: \$10,000

Key learning: The ongoing need will continue for a long time and although the media coverage regarding the war has subsided our continued support and prayers are needed.



SOUTH SUDAN HEALTH WORKER TRAINING

Location: Bor, Jonglei Province South Sudan

Project convenor: Dr Anil Cherian

Project Partner: Christian Health Initiatives

Contribute towards the living expenses of Dr Anil Cherian and Dr Shalini Ninan as they train health workers through the Jonglei Health Sciences Institute for the overall purpose of improving health care access to the South Sudan community. So far the Institute has graduated one batch of 20 students - 13 Clinical officers (Diploma in Clinical Medicine & Public Health) and 7 midwives. These students graduated in October 2022. From January - July 2023: 1st Semester of the year, there are an additional 30 students in their 3rd year and final year (18 with a Diploma in Clinical Medicine and Public Health and 12 doing Registered Diploma in Midwifery).

Funds provided thus far: \$33,000

Key Learning: Despite the success of a project, ongoing funding and sustainability is difficult for most projects.

COMMUNITY HEALTH TRAINING, NATIONAL TORCH OF LOVE

Location: Indonesia

Project convenor: Elia Chia

National Torch of Love is currently providing health worker training to 52 volunteers in remote communities as well as equipping them with first aid kits. This is a training project that continues to see grass roots impacts of communities and people empowered.

Funds provided thus far: \$10,000

Key learning: Training and empowerment is the key to local ownership.

GERASA BALI

Location: Bali, Indonesia

Project convenor: Andy Prawirakusumah

Gerasa Bali assists economic and health recovery post pandemic by providing education, outreach, support groups, and community development through business training, 171 people have received support as a result of

their work. Total funds provided: \$4,300



MENTAL HEALTH IN ASIA

Location: Asia

Project convenor: David Nikles **Project convenor:** Living Wholeness

Living Wholeness (LW) is expanding its impactful work in Asia. Focused on equipping Christian counsellors, Pastors, and leaders, LW strengthens the growing Asian church by addressing the need for enhanced pastoral care and discipleship. Through education emphasising Transformation Attitudes, Skills, and Knowledge within a supportive community, LW offers holistic discipleship that proves powerful and adaptable, benefiting both individuals and their spheres of influence. Their approach has influenced thousands across 15 nations. with over 18,000 individuals receiving at least 6 hours of training in the Christian Wholeness Framework. Notably, the recent completion of the Pastors and Advanced Counsellor Training (PACT) course, a transformative experience, exemplifies LW's commitment to providing high-quality education and support. They are currently preparing for PACT 4 in the Indian Subcontinent and another in South East Asia in 2024, inviting financial support for scholarships to enable key Asian leaders to participate. The cost per student is \$1,500 with the benefits being far reaching beyond the individual.

Total funds provided: \$14,300

Key Learning: "My learning is the absolute power of team vs individual. As an individual I can't do much. But as a Team with Living Wholeness, where we have over 100 volunteers many of whom are trainers, from over 15 nations, I get to see the Body of Christ in action every week in beautiful and often breathtaking ways." David Nikles, LW





PACIFIC ISLAND CERVICAL CANCER **SCREENING INITIATIVE**

Location: Fiji

Project convenor: Nicola Fitzgerald Project convenor: Fiji National University

In August this year the PICCSI team led by Dr Nicola Fitzgerald travelled to fiji for their annual trip to provide a Cervix cancer screening clinic. This year 302 women were screened for HPV with treatment provided to those in need. This clinic continues to be a benefit to the community and the reputation and continuity of the team is appreciated by locals.

Total funds provided: \$20,900



CLIMATE AND CREATION CARE

Climate change is having numerous health impacts, including increased rates of strokes, heart attacks, heat-related deaths and cancer. Climate change is one of the greatest threats to health in the 21st century and also the greatest health opportunity for humanity. Thus, climate change mitigation, adaptation resilience measures are fundamental to public health.1HSA now has a Policy on Environmental Sustainability. We are working with ICMDA to create an online course on Creation Care.

Learning Point – This remains an important area, timing and clarity in collaborating is needed to facilitate progress.

DIGNITY AND RIGHT TO HEALTH AWARD

The Dignity and Right to Health Award is a joint activity with the International Christian Medical and Dental Association Leadership in Christian Health and Development Initiative. The award provides an essential opportunity to recognise, support and publicise the most outstanding role models and champions acting to address health and development issues including the HIV global epidemic and Covid-19. The Dignity and Right to Health Award is an international award acknowledging the importance of the contributions of Christian doctors, dentists, nurses and other health workers to address health and development issues including HIV.

Learning Point – the appropriate support of the review committee, the timely distribution of notice and a need to strengthen story telling opportunities from this award.



ICMDA POST GRADUATE DIPLOMAS (FAMILY MEDICINE AND HEALTHCARE MANAGEMENT)

HealthServe Australia is supporting a new projects aimed at improving healthcare management and strengthening health systems in low- and middle-income countries through partnership with ICMDA. The two year courses will include interactive online modules, supported by videos and monthly webinars, and facilitated with peer group discussions and mentors to encourage learning. The goal is to train leaders of healthcare institutions (both medical and administrative) in healthcare management and health system strengthening to effectively respond to future pandemics.

The two post graduate diplomas on offer are:

- International Postgraduate Diploma of Family Medicine (IPGDFM) and;
- International Postgraduate Diploma of Health Care Management (IPGDHCM).

Learning Point – This is an excellent opportunity to contribute to strengthening health services. We need to share more stories from these sources.





PARTNERSHIPS IN INTERNATIONAL MEDICAL EDUCATION (PRIME)

PRIME - Partnerships in International Medical Education is international network of volunteer teachers who make trips to help with education programs for health workers. PRIME also stands for an approach to medical education addressing whole person needs – physical, emotional, spiritual and environmental - in the curriculum. We have partners in Indonesia, and east Asia.

Learning Point – Covid has facilitated the development of online delivery of materials.

FINANCIAL STATEMENTS

HEALTHSERVE AUSTRALIA LIMITED

ACN 658 928 959

Financial Statements
For the Year Ended
30 June 2023

HealthServe Australia Limited
Directors' Report
For the Financial Year Ended 30 June 2023

Your directors submit the financial report of HealthServe Australia Limited (HSA) for the financial year ended 30 June 2023.

Directors

The names of directors throughout the year and as at date of this report are:

Dr Michael Burke Dr Paul Mercer

Pui Cheung Rachel Gijsbers-Hayman

Dr Richard Wong Dr Owen Lewis

Michael Gumbley (appointed FY23)

Principal activities

The principal activities of HSA are to help meet the healthcare needs in Australia and in our neighbouring countries in Asia, the Pacific and Africa; wherever there are scarce health resources or poor access to health facilities.

HSA aims to develop sustainable health programmes that will improve the total health and wellbeing of communities.

Moreover, HSA aims to help build a community's capacity for meeting its own health needs through partnership with community groups in projects that involve:

- Primary health education for health workers and community members,
- Post-graduate training and professional development of local health graduates through Inservice courses,
- Strategic external training opportunities
- Partnerships in medical education through visiting teams,
- Production of training materials and resources for health workers, and
- Community development and resourcing of rural health units.

Significant changes

There have been no significant changes to the nature of the operations of HSA over the last twelve months to reporting date and to signing date.

Operating Result

The operating surplus for the year ended 30 June 2023 was \$2,671 (2022: \$8,675 deficit).

Signed in accordance with a resolution of the directors.

Dr Michael Burke Chief Executive Officer 24 November 2023



SDJ Audit Pty Ltd t/a SDJA ABN: 11 624 245 334

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West Pennant Hills NSW 2125

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HealthServe Australia Limited

Auditor's Independence Declaration to the Directors of HealthServe Australia Limited For the Financial Year Ended 30 June 2023

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* and the ACFID Code of Conduct, as lead auditor for the audit of HealthServe Australia Limited for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

- No contraventions of the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ACFID Code of Conduct in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

SDJA

Simon Joyce

Director November 2023 Sydney, New South Wales

HealthServe Australia Limited Statement of Profit or Loss and Other Comprehensive Income For the Financial Year Ended 30 June 2023

	Notes	2023	2022
		\$	\$
Revenue			
Donations and gifts			
Monetary		220,210	287,762
Other income	4	5,123	14,679
Total revenue	_	225,333	302,441
Expenses			
Accountability and administration		(39,100)	(49,813)
Employee benefits		(23,559)	(27,030)
International programs		(160,003)	(234,273)
Total expenses	_	(222,662)	(311,116)
Surplus/(deficit) for the year	_ =	2,671	(8,675)
Income tax expense		-	-
Surplus/(deficit) after income tax	_	2,671	(8,675)
Other comprehensive income			
Total comprehensive income/(loss)	_ _	2,671	(8,675)

The accompanying notes form part of these financial statements.

HealthServe Australia Limited Statement of Financial Position As at 30 June 2023

2023 2022 **Notes** \$ **Assets** Current 5 158,979 161,859 Cash and cash equivalents Trade and other receivables 1,577 1,161 160,556 **Current assets** 163,020 Non-current **Non-current assets** 160,556 **Total assets** 163,020 Liabilities Current Trade and other payables 7,846 12,275 8 **Provisions** 1,362 2,068 9,208 **Current liabilities** 14,343 Non-current Non-current liabilities **Total liabilities** 9,208 14,343 **Net assets** 151,348 148,677 **Equity** Accumulated funds 151,348 148,677 **Total equity** 151,348 148,677

HealthServe Australia Limited Statement of Changes in Equity For the Financial Year Ended 30 June 2023

	Notes	Accumulated Funds \$	Total Equity \$
Balance at 1 July 2021		157,352	157,352
Deficit for the year		(8,675)	(8,675)
Other comprehensive income		-	-
Total comprehensive loss		(8,675)	(8,675)
Balance at 30 June 2022		148,677	148,677
Balance at 1 July 2022		148,677	148,677
Surplus for the year		2,671	2,671
Other comprehensive income		-	-
Total comprehensive income		2,671	2,671
Balance at 30 June 2023		151,348	151,348

HealthServe Australia Limited Statement of Cash Flows For the Financial Year Ended 30 June 2023

	Notes	2023	2022
		\$	\$
Cash flows from operating activities			
Receipts from donors		219,850	281,312
Receipts from government stimulus		-	10,500
Receipts from members and others		4,945	4,582
Payments to suppliers and employees		(228,303)	(305,434)
Interest received		628	14
Net cash used in operating activities	<u> </u>	(2,880)	(9,026)
Cash flows from investing activities		-	-
Net cash provided by investing activities	_	-	-
Cash flows from financing activities		-	-
Net cash provided by financing activities	_	-	-
Net change in cash and cash equivalents		(2,880)	(9,026)
Cash and cash equivalents at beginning of financial year	5	161,859	170,885
Cash and cash equivalents at end of financial year	5	158,979	161,859

The accompanying notes form part of these financial statements.

HealthServe Australia Limited Notes to the Financial Statements For the Financial Year Ended 30 June 2023

1. General information

The financial statements cover HealthServe Australia Limited, a company limited by guarantee, incorporated and domiciled in Australia. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards and a registered charity under the *Australian Charities and Not-for-profits Commission Act 2012* and the Australian Council for International Development (ACFID) Code of Conduct.

The principal activities of the entity are to help meet the healthcare needs in Australia and in our neighbouring countries in Asia, the Pacific and Africa; wherever there are scarce health resources or poor access to health facilities.

The financial report was authorised for issue by the directors on November 2023.

2. Changes in accounting policies

New and revised standards that are effective for these financial statements

A number of revised standards became effective for the first time to annual periods beginning on or after 1 July 2022. The adoption of these revised accounting standards has not had a material impact on the entity's financial statements.

Accounting Standards issued but not yet effective and not been adopted early by the entity

A number of new and revised standards have been issued but are not yet effective and have not been adopted early by the entity. The directors are currently assessing the impact such standards will have on the entity.

3. Summary of significant accounting policies

Financial reporting framework

The general purpose financial statements of the entity have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ACFID Code of Conduct.

Statement of compliance

The general purpose financial statements of the entity have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures and other authoritative pronouncements of the Australian Accounting Standards Board.

Basis of preparation

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

The financial statements are presented in Australian Dollars (\$AUD), which is also the functional currency of the entity.

The significant accounting policies that have been used in the preparation of these financial statements are summarised below.

HealthServe Australia Limited Notes to the Financial Statements For the Financial Year Ended 30 June 2023

Revenue

Revenue from contracts with customers

Revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the entity expects to receive in exchange for those goods or services.

Revenue is recognised by applying a five-step model as follows:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations
- 5. Recognise revenue as and when control of the performance obligations is transferred

Other revenue

For any revenue streams that are not defined as contracts with customers, revenue is recognised when the entity gains control, economic benefits are probable and the amount of the revenue can be measured reliably.

Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

Income tax

No provision for income tax has been raised as the entity is exempt from income tax as a registered charity under the *Australian Charities and Not-for-profits Commission Act 2012*.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected losses. Trade receivables are generally due for settlement within 30 days.

Impairment of assets

At the end of each reporting period the entity determines whether there is evidence of an impairment indicator for non-financial assets.

Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. Due to the short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

HealthServe Australia Limited Notes to the Financial Statements For the Financial Year Ended 30 June 2023

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Provision for employee benefits

Provision is made for the entity's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Comparative figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year. With the exception of minor reclassifications between certain financial statement line items, comparatives are consistent with prior years, unless otherwise stated.

Significant management judgement in applying accounting policies

When preparing the financial statements, the Committee undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided, where applicable. Actual results may be substantially different.

HealthServe Australia Limited Notes to the Financial Statements For the Financial Year Ended 30 June 2023

	2023	2022
	\$	\$
4. Other income		
Revenue from contracts with customers		
Revenue recognised over time		
Membership fees	540	2,070
- Wichibership rees	540	2,070
-	310	2,070
How the entity recognises revenue		
Membership fees		
Revenue relating to membership is recognised over the period to which the agre	ement relates.	
Other income		
Small Business Grant	-	10,500
Interest income	628	14
Other income	3,955	2,095
-	4,583	12,609
Total other income	5,123	14,679
Total other income	3,123	14,073
5. Cash and cash equivalents		
Cash on hand	24	-
Cash at bank	158,955	161,859
	158,979	161,859
6. Trade and other receivables		
Current		
Trade receivables	810	450
Other receivables	65	65
Net GST receivable	702	646
-	1,577	1,161
7. Trade and other payables		
Current		
Trade payables	-	3,600
Accrued expenses	7,846	8,675
-	7,846	12,275

HealthServe Australia Limited

Notes to the Financial Statements

For the Financial Year Ended 30 June 2023

	2023 \$	2022 \$
8. Provisions	·	•
Current		
Provision for employee benefits	1,362	2,068
	1,362	2,068

9. Related parties

The entity's related parties include its key management personnel and related entities. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties.

	4,800	4,600
Assistance with financial report preparation	1,050	1,000
Audit of financial report	3,750	3,600
<u>SDJA</u>		
10. Remuneration of auditor		
Total key management personnel compensation		
Key management personnel compensation		

11. Commitments

The entity had no material unrecognised contractual commitments as at 30 June 2023.

12. Contingent liabilities

There are no contingent liabilities as at 30 June 2023.

13. Subsequent events

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation of these accounts.

HealthServe Australia Limited
Directors' Declaration
For the Financial Year Ended 30 June 2023

The directors declare that in the directors' opinion:

- a) The financial statements and notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the ACFID Code of Conduct, including:
 - i) giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
 - ii) complying with Australian Accounting Standards Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
- b) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Dr Michael Burke Chief Executive Officer 24 November 2023



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HealthServe Australia Limited Independent Auditor's Report to the Members of HealthServe Australia Limited For the Financial Year Ended 30 June 2023

Opinion

We have audited the financial report of HealthServe Australia Limited (the registered entity), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the financial report of HealthServe Australia Limited has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ACFID Code of Conduct, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information is the directors' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Liability limited by a scheme approved under Professional Standards Legislation

HealthServe Australia Limited Independent Auditor's Report to the Members of HealthServe Australia Limited For the Financial Year Ended 30 June 2023

Responsibilities of Directors for the Financial Report

The directors of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, the ACNC Act, the ACFID Code of Conduct, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations or have no realistic alternative but to do so. The directors are also responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/. This description forms part of our auditor's report.

SDJA

Simon Joyce

Director Registered Company Auditor: No. 437655 November 2023 Sydney, New South Wales



Bringing Health, Hope, and Wholeness

ANNUAL REPORT 2022/23



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